

Reporting breaches of Union law and national regulatory requirements

INSTRUCTIONS

IMR-Industrialesud S.p.A. employees or third parties may report unlawful or fraudulent conduct of which they become aware to the Whistleblowing Department through the following internal communication channels:

1. e-mail address: **wb@imr-industries.com**
2. internal / ordinary mail addressed to: **IMR-Industrialesud S.p.A., Via Rivera 52-bis, Carate Brianza (MB)**. The envelope, properly sealed, must be marked "Reserved for the Whistleblowing Department".

For all reports, the Whistleblowing Department ensures the privacy of the whistleblower's name (therefore his identity cannot be revealed) and anonymous reports are allowed where supported by circumstantial evidence. The Whistleblowing Department is an independent commission that acts on its own.

Legislative Decree No. 24/2023 protects whistleblowers from any retaliation or discrimination (e.g. termination of employment).

Sede Legale:

20122 MILANO - Via Manara, 13
C.Fisc. / P.IVA 09415380014 IT
R.E.A. n° 1832433 Milano
Cap. Soc. € 20.000.000,00 i.v.

Sedi Amministrative

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